POLICY OWNER: Vice Principal (Student E16w3/MCID /P <<( )Tj 8334y8.36
FINAL APPROVAL BY:

Policy Category:
Approved by Policy Committee:
Approved by Governing Body:
Review Date:

Equality Analysis Screening

Equality analysis is a way of considering the effects on different groups protected from discrimination by the equality act. Consider if there are any risks within this policy that will adversely affect a particular group or a variety of groups. Are there any changes that need to be made to the policy its self or additional actions that need to be made to mitigate the risks? The protected characteristics are:

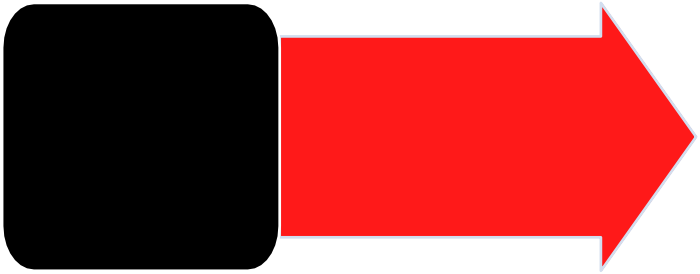
Race
Sex
Disability
Age
Sexual Orientation
Gender reassignment
Religion and Belief
Maternity and Pregnancy
Marriage

a student, usually a student governor and includes an administrative officer responsible for any societies, associations and clubs within the College, communication between the Council and the College Management and for providing students with the principle point of contact between the Student Union and the College. The administrative officer can be a student elected by students or a member of the College administrative team and will be appointed for a two-year term of office.

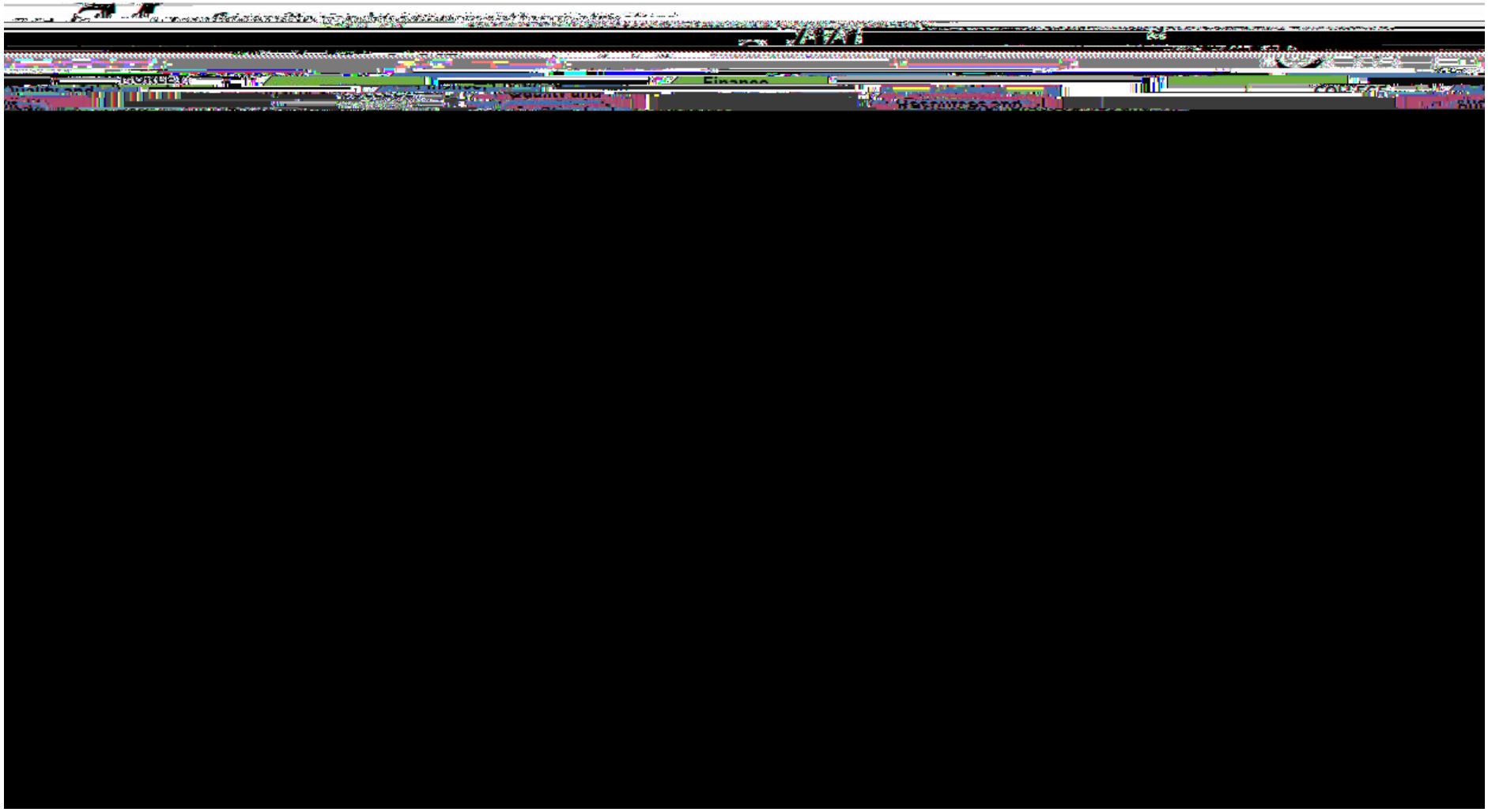
Meetings will take place once a term in each College Centre in turn. The agenda will include such topics as: Student Voice; policies; college self- assessment reports, clubs coordination; issues arising from minutes of all students' committees; Morley Magazine publication; affiliation to NUS; an annual student conference; etc.

The annual student conference, organised by the Student Council, will be an opportunity to bring students from all college Centres together to engage in a variety of activities both with fellow students and college staff.

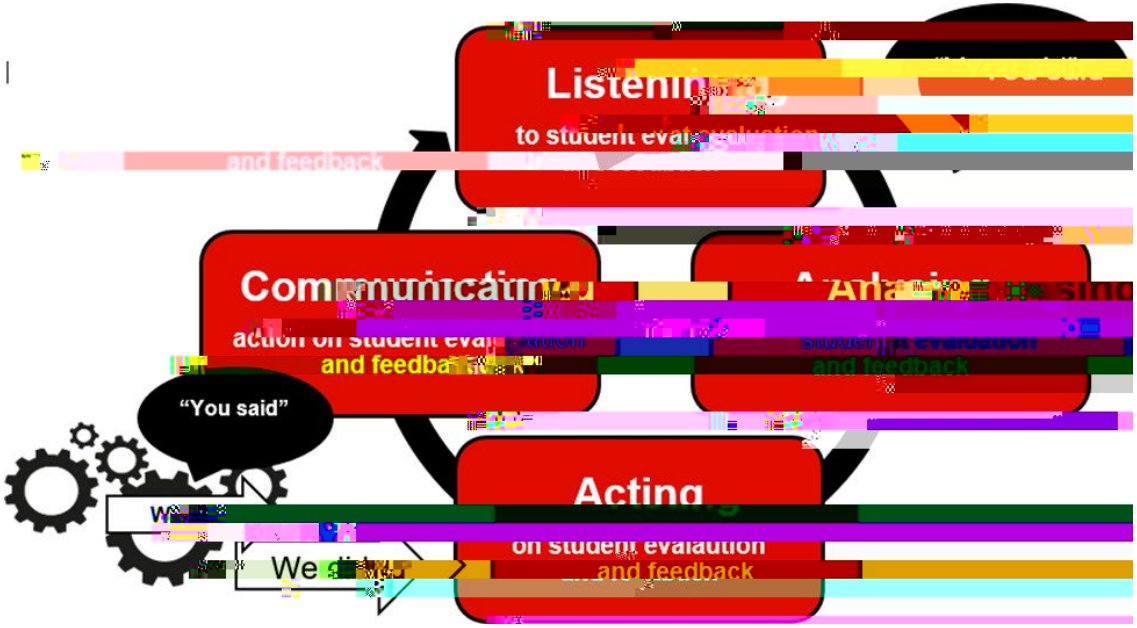
Chart: student representation and feedback to College



APPENDIX C: capturing the student voice through the College committee structure



APPENDIX D: ***You Said We Did***, acting on student feedback

The Student Journey Steering Group will ensure a termly communication of actions taken by the College in response to student evaluation and feedback, referencing directly the recommendations acted upon through the Senior Leadership Team. The *You said: We did* Communications Plan will be enacted on a termly basis by the Director of Marketing and Communications, communicating the impact for students via:

- Key Information for Students noticeboards at all College centres including satellite sites
- Morley Matters staff newsletter (in order that staff can in turn share the update with students)
- Morley Magazine (for students)
- Moodle (student VLE)
- Start-of-term student emails and termly student progression emails.
- Morley Radio podcast